



AGRONOMIST / FIELD MANAGER

Native Grass & Wildflower Seed Production

If you are seeking a job with a lot of variety, this may be the opportunity for you. Instead of the monotony of working with one or a few crops, here you will work with numerous species of native wildflowers and grasses that once graced the Midwest landscape. Use your ingenuity and problem solving skills to help MNL increase production yields, operational efficiency and expand the operation. Operate a wide variety of farm machinery and do some hands-on physical work.

Responsibilities:

- Improve our IMP (Integrated Pest Management) with an emphasis on protecting pollinators
- Regularly walk fields to scout for pest, disease, weed or plant nutrition problems and propose solutions
- Develop & Implement more effective and sustainable cultural methods to maximize yields while minimizing problems such as soil erosion
- Field work: Cultivation, planting, spraying/chemical application, harvest
- Calibrate equipment for planting and chemical application
- Plan future fields and crop rotations – match species requirements to field conditions while considering pest management
- Propose new technologies, chemicals, soil amendments, more effective equipment and equipment modifications with consideration of a budget
- Documentation: Chemical applications records; production methods; equipment calibrations procedures and data; field scouting observations; experimental methods, data and results; etc.
- Seed processing support
- Train employees
- Some employee supervision
- Identify farming challenges and opportunities, propose solutions.

Basic Qualifications:

- Degree in agronomy, horticulture or related field; or extensive experience in such fields
- Experience running ag field equipment and ability to do basic maintenance
- Minnesota Commercial pesticide applicator license for Categories A & C, or willingness to take exams to get certified as condition of employment.
- Self-starter who can work independently without close supervision and also work effectively with a team
- Strong organization skills and ability to manage a lot of detailed information
- Able to lift and carry 50 lbs.
- Efficient and safety conscious

Additional Desired Qualifications:

- Familiarity with native plant species
- Experience with perennial crop production
- Equipment troubleshooting skills

General Information:

Position located at Lonsdale, MN.

Occasional weekend work will be necessary to meet the demands of the business.

Salary commensurate with experience.