



Position Announcement:
Ecological Restoration Technician
Minnesota Native Landscapes, Inc.
Land Management Division

I. Primary Duties

1. Perform vegetation management in a variety of ecosystems native to Minnesota.
2. Conduct noxious and invasive weed control activities through a combination of: herbicide applications, weed whipping, hand weeding, brush cutting or prescribed burning.
3. Keep organized record keeping and associated paperwork.
4. Small equipment use and daily upkeep (weed whips, backpack sprayers, chainsaw, etc).

II. Qualifications

1. Possess a valid driver's license with a good driving record.
2. Basic knowledge of natural resources and the environment.
3. Ability and willingness to work long hours outdoors in varying weather conditions.
4. Ability to obtain a valid Minnesota Department of Ag commercial pesticide applicators license, categories A, E, F and/or J, and willingness to work with herbicides.
5. Basic computer, math and office skills.
6. Good verbal and written communication skills.
7. Ability to read maps, navigate, and follow directions accurately.
8. Demonstrate a vigorous work ethic, positive attitude, and willingness to learn.

III. Preferred Qualifications

1. Degree or equivalent experience in fields of Ecology, Biology, Wildlife Management, Botany, Environmental Studies, Natural Resources Management, or related fields.
2. Experience on a prescribed burn crew, or NWCG S-130/190 course completion.
3. Class A CDL driver's license or the ability to obtain one.
4. Experience with herbicide handling and application.
5. Ability to identify and differentiate plant species by their general characteristics and habitats.
6. Experience with safe operation and general maintenance of tools and equipment, such as pumps, small engines, sprayers, tractors, ATV/UTVs, trailers, and mowers or similar equipment.

IV. General Information

1. This is a full time position (40-60 hours/week).
2. All employees must present themselves in a professional manner.
3. The MNL office is located in Otsego MN, just east of Monticello, work will begin there (unless meeting on site is a shorter distance in some occasions).
4. Occasional weekend work may be necessary (primarily during prescribed burn seasons).
5. Occasional overnight stays may be required for some job sites.
6. Starting wage will range from \$14.00-\$18.00 per hour based on individual qualifications

Interested Candidates should email resume and references to:

CHoye@mnlcorp.com, or mail to: Minnesota Native Landscapes 8740 77th St NE Otsego, MN 55362