



Position Announcement:  
**Crew Leader**  
**Minnesota Native Landscapes, Inc.**  
**Land Management Division**

***I. Primary Duties***

1. Responsible for working with and directing a work crew in the performance of the work assigned for the day.
2. Perform vegetation management in a variety of ecosystems native to Minnesota.
3. Conduct noxious and invasive weed control activities through a combination of: herbicide applications, weed whipping, hand weeding, brush cutting or prescribed burning.
4. Keep organized record keeping and associated paperwork.
5. Small equipment use and daily upkeep (weed whips, backpack sprayers, chainsaw, ATVs, etc.).

***II. Qualifications***

1. Experience leading and directing a crew.
2. Experience in native and invasive species plant identification.
3. Ability to read maps, navigate, and follow directions accurately.
4. Ability to maintain accurate records, such as daily work logs and herbicide treatments.
5. Demonstrate strong leadership skills, decision-making skills, problem solving skills, vigorous work ethic, and a positive attitude.
6. Possess a valid driver's license with a good driving record.
7. Ability to obtain a Class A CDL driver's license within three months of employment.
8. Ability to obtain a valid Minnesota Department of Ag commercial pesticide applicators license, categories A, E, F and/or J, and willingness to work with herbicides.
9. Basic computer, math and office skills.
10. Ability to work long hours outdoors in varying weather conditions.

***III. Preferred Qualifications***

1. Degree or equivalent experience in fields of Ecology, Biology, Wildlife Management, Botany, Environmental Studies, Natural Resources Management, or related fields.
2. Experience with herbicide handling and application.
3. Experience on a prescribed burn crew, or NWCG S-130/190 course completion..
4. Experience with safe operation and general maintenance of tools and equipment, such as pumps, small engines, sprayers, tractors, ATV/UTVs, trailers, and mowers or similar equipment.

***IV. General Information***

1. This is a full time position (40-60 hours/week).
2. All employees must present themselves in a professional manner.
3. The MNL office is located in Otsego MN, just east of Monticello, work will begin there (unless meeting on site is a shorter distance in some occasions).
4. Occasional weekend work may be necessary (primarily during prescribed burn seasons).
5. Occasional overnight stays may be required for some job sites.
6. Starting wage will range from \$17.00-\$22.00 per hour based on individual qualifications

**Interested Candidates should email resume and references to:**

[CHoye@mnlcorp.com](mailto:CHoye@mnlcorp.com), or mail to: Minnesota Native Landscapes 8740 77<sup>th</sup> St NE Otsego, MN 55362